



Developing Spiritual Gifts

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DEVELOPING YOUR GOD-GIVEN POTENTIAL THROUGH YOUR SPIRITUAL GIFTS



SPIRITUAL GIFTS

Spiritual Gifts are supernatural motivations given to every believer. Everyone does not receive the same gift. Just as many parts of the human body work together as one, so Spiritual Gifts are given to the Body of Christ 1 Corinthians 12:4-6

Your spiritual gifts reveal your ministry, but your heart will reveal your maturity.

All spiritual gifts are from God

- 1 Corinthians 12: 7-11
- 1 Peter 4:10-11

All spiritual gifts are intended to equip God's people

- Ephesians 4:11-12
- Romans 12:6-8

SPIRITUAL GIFTS

Is there not a cause?

- 1 Samuel 17:29
- Overcome fear
- Listen to the right voices
- Invest in your gifts

1. God does not call the qualified; He qualifies the called
2. Perfection is not necessary – or even possible. But God does require willingness.
3. Servanthood is the best motivation for achievement and success.

Administration/ Ruling

The Gift of Administration/Ruling is seen in those who either like to organize or delegate to others. Compelled by a strong sense of duty , they like to find things for people to do. Unlike the gift of Ministry, the Gift of Administration / Ruling focuses on team participation. They see the big picture and work to keep everyone on track. Not always personally organized, they prefer delegating tasks. They simply like to evaluate what needs to be done, then design systems or give responsibilities to those who can get the job done. They are gifted to forge forward as a group.

In a word: Initiator

Overuse: Expects too much

Goal: Lead by example, not manipulation

Scripture: Luke 14:28-30, Acts 6:1-7, 1 Corinthians 12:38, Titus 1:5

Discernment

The Gift of Discernment is evident in those who have unusual ability to see through a lot of confusion and pin point problems and solutions. They are concerned about right and wrong. They tend to listen well and hear the little and seemingly insignificant things that shed light to a specific need. Those with the Gift of Discernment are often more serious. They distinguish between good and evil, truth and error. They like to ask questions and then give advise. They often relate problems to the violation of biblical principles. They feel strongly about obeying truth and living by the Word of God.

In a word: Listener/ Perceiver

Overuse: Too critical or too quick to share

Goal: Get more information before responding

Scripture: 1 Cor. 12:7-11, 1 Cor. 2.9-16, 1 John 4:1-6, 2 Chron 2:12

Evangelism

Christians with the Gift of Evangelism feel compelled to win souls. They seem to have the ability to communicate the gospel very effectively. Their concern for witnessing to a lost and dying world is evident. They desire to be involved in ministries to reach people for Christ. The Gift of Evangelism motivates them to want nearly every message they hear to include the gospel and an invitation to trust Christ. Missions and outreach are important to them. Always being ready to give an answer to every person is their goal. Conversations seem to often turn toward eternal values. The worth of souls and the task of evangelism are most important to the Evangelist's motivation.

In a word: Dynamic

Overuse: Zeal

Goal: Build disciples, not statistics

Scripture: Eph. 4:11-14 ; Acts 8:5-6 & 26 -40; 2 Tim 4:5

Exhortation

Christians with the Gift of Encouraging find themselves exhorting others. They are compelled to give advice. As counselors, they seem to often have steps of action. While Prophets declare truth and Teachers clarify truth. Encouragers/ Exhorters like to tell you what to do with truth.

They bless others with a strong sense of concern. Often looking to encourage others , they are sought out as counselors. People find Encouragers friendly, understanding and practical. They enjoy using their communication skills to share specific insights.

In a word: Encourager

Overuse: Talks too much

Goal: Apply truth, don't create expectations

Scripture: Rom. 12:6,8; Acts 11:23-24; Heb. 10:24-25

Faith

The Gift of Faith is often found in those with the obvious ability to trust God in the most adverse circumstances. Every Christian has a measure of saving faith, but those with the Gift of Faith have a deeper dependence upon God and His Word. "Faith comes by hearing and hearing by the Word of God," is often their favorite Bible verse. The Gift of Faith is seen in those who believe strongly in the presence and power of God. They tend to stretch the faith and commitments of others. They encourage others to act upon their faith and challenge everyone to increase their faith.

In a word: Optimist

Overuse: Overly trusting and often proud of their faith

Goal : Combine faith with works/ Learn to be patient with others

Scripture: I Cor. 12:7-11, Mark 5:25-34, Heb. 11, Acts 27:21-25, Romans 4:18-21

Giving

Givers tend to be seriously concerned about financial matters. The Gift of Giving also involves the "gift of getting." Givers are sensitive to how money is spent and saved. Those with the Gift of Giving don't always give to the wheel that squeaks the loudest, but to the wheel that truly needs the most grease. Givers have unique financial insights. They serve especially well on boards responsible for maintaining budgets. They tend to be conscientious and conservative. The Gift of Giving may not be always evident, but a genuine interest in wise stewardship will be.

In a word: Steward

Overuse: The power of money

Goal: Sincere stewardship, not financial harassment

Scripture: Rom. 12:6,8b; Acts 4:32-35; 2 Cor. 9:7-8

Knowledge

The Gift of Knowledge is a supernatural revelation of certain facts in the mind of God, which gives instant and specific information that one would have no other way of knowing, except from God. This is not an amplification of human knowledge, nor is it a gift of just knowing a lot of things. It is the ability to receive specific truth from the Word of God. Sometimes they may overwhelm others and bring more attention to their Word of Knowledge, rather than the purpose of sharing what God has revealed to them.

In a word: Divine Insights

Overuse: Make others feel inferior or ignorant

Goal: Change lives, rather than impress others

Scripture: I Cor . 12 :7-11,2 Chron 1: 7-12, Colosians 2:2-3

Leadership

The Gift of Leadership, much like the Gift of Administration / Ruling, is evident in those who demonstrate an unusual ability to influence others. They seem to have an independent determination to challenge and direct others toward a specific goal. They stand out and take stands. Those with the Gift of Leadership tend to be multi-talented excelling with their people and tasks skills . Often result-oriented and driven, they need to guard their strengths. They also need to be more sensitive and patient with those who don't respond as well or positive as they. They are great motivators.

In a word: Dreamer

Overuse: Too demanding and impatient

Goal: Lead by example and willingness to be a servant

Scripture: Rom. 12:6-8, John 13:13-17 ; Heb 13:7 & 17

Mercy

Christians with the Gift of Showing Mercy demonstrates genuine sensitivity to suffering. They are compelled to help people reduce pain. They are concerned more with the person, than the reason for the suffering. Focusing on the feelings of those who hurt, Showers of Mercy desire to minister by "being there" when people really need them. Sympathizing and/or empathizing are their specialties. While others may care more about why, what, when or how, those with the Showing Mercy are interested in "who" needs tender loving care.

In a word: Caring

Overuse: Too sensitive

Goal: Wise insights, not foolish responses

Scripture: Luke 7:12-15 & 10:30-37, Matthew 20:29-32, Mark 9:41, Matthew 5:7

Pastor/Shepherding

The Gift of Pastor/ Shepherding is obvious in those who really enjoy leading others in serving the Lord. Unlike the Gift of Ministry / Serving/Helps, this gift involves the motivation to lead. Pastor / Shepherds are compelled to encourage others to work together for the body's sake. Influencing others to work together is important. Stressing a need for team Participation, they emphasize harmony. Untrained lay-people can also have the Gift of Pastor / Shepherding. They see their service as one of maturing. With a motivation to unite the ministry, they feel strong about spiritual health

In a word: Discipler/ Leader

Overuse: Takes Advantage of Others' Trust

Goal: Strong leadership, not manipulating the flock

Scripture: John 10:1-18, Eph. 4:11-14 : I Pet. 5:14

Prophecy/ Perceiving

Prophets today are not exactly like prophets of old. Old Testament Prophets spoke the literal Word of God. Today people with the Gift of Prophecy seem to have the same seriousness and straight forward attitude toward truth. They like to share truth, regardless of what anyone thinks. Prophets today are motivated to confront anyone with what they believe is right. When controlled by the Holy Spirit, the Gift of Prophecy is a powerful tool to reprove, rebuke, and exhort others. Prophets often find themselves pointing the way, declaring specific truth or standing up for something significant.

In a Word: Bold

Overuse: Fighter

Goal: Declare truth don't divide Christians

Scripture: Eph. 4:11-13; 1Cor. 12:7-11 & 28-31, Pet 1:19-21

Serving/Helps

When you think of Christians who serve faithfully behind the scenes are interested in blessing others to serve the Lord. They love to help others. Motivated by a strong sense of need, they feel like "someone has to do it." Caring and concerned for others, they find themselves doing what no one else likes to do. They tend to do whatever is called for. Flexible, they adapt to many challenges. They simply enjoy help-ing others and meeting needs. Often truly selfless, those with this gift like to be involved.

In a word: Selfless

Overuse: Takes on too much

Goal: Be a servant, not a martyr

Scripture: I Cor . 1 2:28; Act. 6:1-3; Rom. 1 6: 1-2

Teaching

Christians with the Gift of Teaching prefer explaining why things are true. While the prophet declares truth, the teacher explains the reasons why it is true. Interested in research, those with the Gift of Teaching like to dig into seemingly insignificant details. They enjoy presenting what they discover. Often negligent of the needs of others, they press toward a deeper understanding. They love to study. Searching patiently and persistently, they may miss the obvious. They stretch the limits of learning, setting high standards of education.

In a word: In-depth

Overuse: Digs too deep

Goal: Reveal truth, don't exhaust it

Scripture: Ephesians 4:11-16, Romans 12:6-8, 1 Corinthians 21:28-31

Wisdom

The Gift of Wisdom is the unique ability to use knowledge in a way. Those with this gift like to combine what they know with a serious reverence of God in order to influence others. They sometimes battle with pride and an attitude of superiority. They need to be consistently humble and exhibit a sense of quietness and slowness before responding. Those with the Gift of Wisdom are often given some kind of adversity to stay in tune with God and His Word. Otherwise, those with this gift will tend to be puffed up. They make great counselors and give tremendous advice. Therefore, they need to stay in constant prayer, asking God for His wisdom.

In a word : Perceptive

Overuse: Speak down to people

Goal: Consistently trust and ask God for wisdom

Scripture: 1 Corinthians 12:7-11; Jam. 3:13-18, 2 Chronicles 1:7-11; Acts 6:3-10



QUESTIONS

KINGDOM WORK



Importance of Being Spiritually Employed

What is Spiritual Employment?

- God calls you to an appointed time for a particular work
- God has a special assignment for each and every person called to the ministry
- God fills His people with wisdom, understanding, and ability to know how to work all manner for the tabernacle (Exodus 35:35; 36:1)

Why Be Spiritually Employed

- God holds us accountable for the use or non-usage of our spiritual gifts. (2 Corinthians 5:9-10)
- Responsible and faithful to the ministry in the use of our gifts (Luke 16:12)
- God has placed a gift in you to be a blessing others (Romans 11:29)
- Encourages and builds confidence of those called to the Five Fold ministry (Ephesians 4:11-12)

Importance of Being Spiritually Employed

God Has Called Every Man to Serve (Colossians 3:22-24)

- All God's people are under His authority.
- Remain faithful to earthly ministers, serve and work for the Lord Jesus Christ
- God's called you for a particular work (Isaiah 43:10)
- Work for the Lord produces everlasting fruit (Romans 6:22)

God Has Called Us Unto His Purpose Not our Own (2 Tim 1:9; Ephesians 4:1)

- God has called you to the life for a special task and purpose
- Fulfill Vision that God has placed in the Leader
- You possess an anointing and specially equipped for your assigned work



QUESTIONS

THE COMMISSION

MATTHEW 28:19 & 20



